

SCC State Councils Administrator Survey Results

This survey, conducted in the months of May and June 2005, was intended to identify strengths and challenges within each state council and to provide a clear picture of how each state is organized, operates, and conducts specific projects.

Ten of the thirteen member councils returned the survey (10 of 13 = 77%). Each question's answer will show the number of responses as some Councils did not answer every question. Those questions that required a narrative answer are included in full as attachments. (A and B)

Provide a brief overview of the Urban Forestry Program in your state and the roles that the council and the state coordinator play.

See Attachment A

Board of Directors (10 of 10 reporting)

The majority of the Councils have a Board consisting of both elected and appointed members.

The number of seats on Boards ranged from 6 to 28. The average Board consisted of 16 members.

Please underline the professions represented on your Board: (10 of 10 reporting)

Zoning	3	Marketing	0	Other:	
Planning	5	Business Owner	7	Accountant	1
Municipal Arborist	9	Government	10	Developer/Builder	2
Grassroots	7	Sales	4	Univ./Academia	4
Nursery	6	Utility Arborist	9	Commercial Forester	1

How many current Board members have served: (9 of 10 reporting)

1 year or less?	20
3 years?	63
5 years or more?	56

Are the positions always filled or do you have difficulty in finding volunteers? (10 of 10 reporting)

Positions easily filled	8
Difficulty finding volunteers	2

How do you recruit Board Members?

Personal contact	8
Appeal to members for volunteers	7
Letters/Email	2
Appeal to Tree Boards	1
Interviews with other Associations to get suggestions	1

Standing Committees: (10 of 10 reporting)

Membership	5	Other:	
Education	7	Legislative	2
Finance	5	Public Relations	2
Conference	8	Nominating	3
Programs	5	Policy & Procedure	1
Executive	7	Marketing/Sponsorship	1
		Long Term Planning	1

Do you have an annual retreat? (10 of 10 reporting)

Yes	7
No	2
Every 2 Years	1

Administrative/Executive Director

Do you have an administrator/ED? (10 of 10 reporting)

Fulltime	4
Part time	6

Contract position	9
Non - Salaried position	1

What is the annual budget for Administration: (8 of 10 reporting)

Replies to question were varied as some included both salaries and administrative costs. Some states are reported in each category.

Personnel Only (4 of 10) Range: \$14,000 – 41,400 Average: \$26,350

Personnel + Expenses (3 of 10) Range: \$17,000 – 51,400 Average: \$32,303

Personnel + All Administrative Costs (4 of 10) Range: \$20,000 – 61,400 Average: \$45,100

Approximately how many hours does your administrator/ED work each month? (8 of 10 reporting)

Low: 40
High: 200
Average: 130 hours

What are the Administrator's/ED's top five responsibilities? (10 of 10 reporting)

1. Administration of Program (7 responses)
2. Maintaining data bases and bookkeeping records (6 responses)
3. Tie (5 responses)
 - Membership
 - Special Projects
 - Conference Administration
 - Website/Newsletter
4. Finding Funding (4 responses)
5. Outreach/Education (2 responses)

How long has your current administrator/ED been employed? (9 of 10 reporting)

Range: 10 months – 7 years Average: 4.1 years

What is the average length of service of an Executive Director? (8 of 10 reporting)

Range: 18 months – 7 years Average: 4.3 years

Membership

Members 2002: (7 of 10 reporting)

Range: 12 – 276 Average: 107

Members in 2003: (9 of 10 reporting)

Range: 12 – 180 Average: 76

Members in 2004: (10 of 10 reporting)

Range: 12 – 327 Average: 145

Current Membership: (9 of 10 reporting)

Range: 12 to 272 Average: 150

Are members actively recruited? (10 of 10 reporting)

No: 3 responses Yes: 7 responses

How:

Direct Mail – 3 responses

Brochure Placement – 3 responses

Invoices – 2 responses

Displays at other green industry meetings – 2 responses

Website – 2 responses

Conference Registration – 1 response

Would you describe your membership as active? (10 of 10 reporting)

Active: 4

How do they participate?

Volunteer Hours - 3 responses

Projects – 2 responses

Attend Meetings – 7 responses

Would you describe your membership as passive? (They pay the dues and are not actively involved)

Passive: 6

How do you communicate with members? (10 of 10 reporting)

Website: 10 Email: 5

Newsletter (printed): 9 Online Discussion Group: 1

Listserv: 4 Direct Mail: 3

Program of Work (10 of 10 reporting)

Do you have a current strategic plan that has been Board approved? Yes: 7 No: 3

How many years does it cover?

3 years – 1 4 years – 1 5 years – 4 7 years – 1

Are the goals measurable? Yes: 5 No: 1 Some: 2

How do you evaluate your strategic goals?

No evaluation done

Evaluate only if goal is accomplished

Review activities

Do you have an annual work plan? Yes: 6 No: 4

Does it support the Strategic plan of the council and the state U&CF plan? Yes: 6 N/A: 4

Do you accomplish your annual goals with regularity? Yes: 6 No: 3 Some: 1

Are the annual goals measurable? Yes: 5 No: 4 Some: 1

Do you conduct an evaluation of the annual work plan at its conclusion? Yes: 4 No: 6

Do you have operating guidelines for the organization? Yes: 5 No: 5

List your Council's projects and accomplishments for the past two years.

See Attachment B

Resources

What is your annual operating budget for the past three years?

2005 (9 of 10 reporting) Range: \$20,000 – 150,000 Average: \$71,900

2004 (8 of 10 reporting) Range: \$20,000 – 112,000 Average: \$61,600

2003 (6 of 10 reporting) Range: \$20,000 – 122,000 Average: \$72,500

Please underline your funding sources and add the percentage they provide to your budget.
 (9 of 10 reporting) Percentage Averages are provided according to responses received.

U&CF grants - 9	Percentage Range: 24% to 96%	Average: 59%
Memberships – 8	Percentage Range: 4% - 9%	Average: 6%
Annual conference – 5	Percentage Range: 9% - 15%	Average: 11%
Corporate grants – 2	Percentage Range: 5% - 10%	Average: 7%
Local businesses – 2	Percentage Range: 10% - 20%	Average: 15%
Educational programs – 2	Percentage Range: .2% - 3%	Average: 1.6%
Other: Federal Grants – 2	Percentage Range 70% - 80%	Average 75%
Product Sales – 1	Percentage Range 4%	

Do you provide educational programs? (10 of 10 reporting) Yes: 9 No: 1

Target audience(s)?

Students – 3 Other: 1 response each: Members, Planners, Engineers,
 Communities – 7 Landscape Architects, Academia,
 Municipalities – 7 Nursery Industry, Parks & Recreation,
 Arborists - 7 Elected Officials, Public Works, Developers

Products developed for use in programming? (9 of 10 reporting)

Posters – 3 Other: 1 response each: Slide program, Teacher’s Guide, Art work,
 Displays – 5 Press releases, Videos, Resource Guide,
 Brochures – 7 Bumper Stickers
 Powerpoint – 4

Partnerships that support these programs. (9 of 10 reporting)

Business – 3 Other: Federal Government - 1
 Government - 8
 Non-profit - 4
 Community - 2
 Professional Organization - 1

Do you have a position or committee specifically responsible for fundraising?

Yes: 2 No: 7

Please underline how your Council approaches fundraising?

Project driven: develop project, then find funding 6
 Budget driven: secure funding, then develop programming 3

What has been your most effective fund-raising project(s)? (9 of 10 reporting)

Conference – 6
Increasing Membership – 2
Educational Program for Children – 2
Arbor Day – 1
Poster/Planting Guide - 1

Mentoring (9 of 10 reporting)

What strengths does your Council have to share with others?

Florida: Administrative Organizational Skills, Alliances, Strategic Plan
Oklahoma: Administrative Organizational Skills
Louisiana: Administrative Organizational, Programming, Networking Skills
Arkansas: Urban Forestry Technical Knowledge
Tennessee: Board Development, Programming, and Networking Skills
North Carolina: Urban Forestry Technical Knowledge, Communications
Alabama: Urban Forestry Technical Knowledge, Communications, Marketing
South Carolina: Membership Growth and Retention Skills
Mississippi: Many skills to share

Would you be willing to serve as a mentor to another Council?

Yes: 5 No: 2 Maybe: 2

Are there other council members who are interested in serving as a mentor?

Yes: 4 No: 3 Maybe: 2

Will your Council financially support mentoring efforts to other Councils?

Yes: 1 No: 4 Maybe: 4

What are the areas that you desire mentoring from other Councils?

Fundraising: 6	Budgeting & Finances: 1
Membership Organizational Skills: 3	Technology Transfer: 1
Partnerships: 2	Programming: 1
Board Development: 1	Advocacy: 1

Training (9 of 10 reporting)

Please list your Council's top three areas of training needs to help it grow as an organization:

1. Fundraising (8 responses)
2. Board Development (6 responses)
3. Tie: Organization Development (2 responses)
Public Relations/Marketing (2 responses)

Does your Council provide a budget for training? Yes: 6 No: 3

How much? Range: \$1,500 – 3,000 Average: \$2,300

Who should participate in the training?

Entire Council Board - 8

Individuals – 3

Administrator – 5

Others: Upcoming Board Members - 1

Would you prefer in-state training or regional training?

In-State: 8 Regional: 2

Will your Council attend regional training? Yes: 4 No: 1 Maybe: 4

Do you have members who can provide training to other states?

Yes: 1 No: 3 Maybe: 4

Areas of expertise:

North Carolina: Urban Forestry Technical Knowledge and Programming

Tennessee: Organizational Development

Alabama: Urban Forestry Technical Knowledge and Programming, Public Relations

SCC Training (5 of 10 reporting)

Should SCC have annual training? 2 responses

Should SCC have training every 2 years? 3 responses

Other suggestions: Provide funds to reimburse for training provided locally

Tag SCC Training onto National Conference (2 responses)

States willing to host training: Florida, Alabama, Mississippi

Other Suggestions: Less surveys

Attachment A

(7 of 10 reporting)

Overview of the Urban Forestry Program in each responding state
and the roles that the Council and State Coordinator play.

ALABAMA

Alabama Urban Forestry Association is a 501 (3) c non-profit organization. The business, affairs, and property of the Association are administered by the Board of Directors consisting of at least seven (7) members and no more than fifteen (15) members. Board Members are elected by the members of the association to a maximum of three (3) years for each term. No Board Member will be allowed to serve more than six consecutive years. The officers of the Board of Directors shall be elected by the Board at the first Board meeting following the annual election, and include a President, a President-Elect, a Secretary, and a Treasurer.

The Council serves as a standing advisory committee to the Board and is generally made up of fifteen (15) to thirty-five (35) members. The State Urban Forestry Coordinator and Alabama Cooperative Extension System's Urban Forestry Extension Specialist shall be members of the Council. The Chairman of the Council is a member of the Board of Directors. The Council meets semi-annually with one of the meetings in conjunction with the Annual Convention. Council Members are elected by the membership prior to the Annual Convention, shall serve three (3) year terms, and may serve an unlimited number of terms.

ARKANSAS

The goal of our program is to educate Arkansas communities on how to preserve, promote and protect the Urban Forest through a variety of programs taken to these communities statewide.

Council members participate in AUFC sponsored events such as workshops, our annual conference, Arbor Day activities of the council and in their own communities, helping communities become Tree Cities, helping communities get Arkansas Forestry Commission grants. The Council works according to a Strategic Plan. The Council has four board meetings each year, including a yearly retreat and the aforementioned annual conference.

We have a strong state coordinator, who is greatly involved with the council as an ex-officio member. Our state coordinator works in tandem with the Council to set and reach it's goals.

FLORIDA

The Urban Forestry program is administered by the Florida Division of Forestry in the Forest Management Section. The Urban Forestry program oversees the U&CF grant program which is available to organizations to develop or enhance urban and community forestry programs, handles the Tree City program, and Arbor Day awareness programs.

KENTUCKY

I am in a unique position compared to other councils, as I am the Kentucky Urban Forestry Coordinator. The Kentucky Urban and Community Forestry Council serves as an advisory board to the Kentucky Division of Forestry. The council, in cooperation with the division produces a strategic plan to provide urban forestry program focus and direction. The strategic plan assists in determining the distribution of grant monies, provide urban and community forestry information to communities and organizations across the state, as well as provide overall direction for division program activities.

NORTH CAROLINA

My position, Executive Secretary, works with the Executive Committee on all projects. Almost all of our operating funds come from our grant from the NC Division of Forest Resources. The Executive Committee is comprised of professionals from across the state with interest in advancing urban forestry.

SOUTH CAROLINA

The SCUCFC is a non-profit (501 c 3) group organized to promote and support activities that are designed to foster stewardship of urban and community forests. Its activities are developed to include, but not limited to:

- (a) Expanding the collective knowledge and awareness of the value, management and wise use of trees;
- (b) Facilitating information exchange concerning the management of urban and community forests;
- (c) Encouraging citizens to take an active interest in the care and management of urban and community forests.

The Council serves in an advisory capacity to the State Coordinator of Urban & Community Forestry.

TENNESSEE

Our Council complements the work the state's urban forestry program and extends its ability to reach out and serve communities.

Attachment B
(9 of 10 reporting)

Council Accomplishments for 2003 and 2004

ALABAMA

2003

Arbor Day

AUFA sponsored the State Arbor Day Event in Fairhope, Alabama. Over 100 people attended the day-long event which included workshops, a champion tree award ceremony, luncheon and tree plantings. Acknowledged National Arbor Day Foundation "Trees are Terrific" statewide poster contest winners with a tree planting ceremony on the capital grounds in Montgomery, Alabama. Governor Bob Riley attended. AUFA participated in Arbor Day events around the state in Anniston, Montevallo and Birmingham.

Promoting Urban Forestry at Community Events

AUFA participated in tree plantings at the Marshall Space Flight Center in Huntsville, Urban Forestry event in Florence, Alabama, and presentation to Shelby County Master Gardeners.

Regional Urban Forestry Events & Educational Workshops

AUFA sponsored three regional urban forestry events in Mobile, Montgomery and Huntsville. They included: "Trees for All" - Huntsville Botanical Garden, Huntsville, Alabama; "Montgomery Urban Forestry Tour" Blount Cultural Park, Montgomery. Trolleys were used to show participants Montgomery's champion trees and educate citizens about tree care.

"Trees in the Home Landscape" Mobile Botanical Gardens, Mobile.

AUFA held three educational workshops across the state. These events included:

"Plant Diseases" Workshop , Prattville, April 18 followed by a forum with more than 20 urban forestry professionals to discuss the "Future of ISA in Alabama"; "ISA Arborist Certification Workshop" Huntsville, July 18; and "Developing and Maintaining Healthy Urban Landscapes" Birmingham, September 30 with Dr. Donald Marx, chief scientist for Plant Health Care, spoke about mycorrhizae, soils and root.

Statewide Radio Public Service Announcement Campaign

AUFA developed and implemented a statewide radio public service announcement (PSA's) campaign. Two professionally produced PSA's were developed and distributed on CDs. More than 50 targeted radio stations throughout Alabama have received the PSAs.

Annual Convention

The 3 day convention in Opelika, Alabama consisted of educational workshops, outdoor tree worker demonstrations, the AUFA Annual Awards program, urban forestry exhibitors and a golf tournament.

"Trees for Your Home" Urban Forestry Guide

AUFA produced a 4-color and informative tree care guide for homeowners. Copies are distributed at workshops and through extension, municipalities, forestry commission, business partners and the Homebuilders Association of Alabama.

New Partnerships

AUFA has worked with many new organizations during the past year and forged new alliances. Attended conferences: Alabama League of Municipalities, Alabama Recreation and Park Association, Earth Day Events in Birmingham, Samford University, Livable Cities Conference at Birmingham Southern College.

Builder Survey

AUFA conducted a joint survey with the 9,000 members of the Homebuilders Association of Alabama Inc. The survey included internet and written responses.

Alabama Power Foundation "Plant a Tree" Grant Program

In partnership with the Alabama Power Foundation (who provides the funds), AUFA co-sponsors the program by promoting it. In 2003, \$40,000 in tree planting grants was distributed to 75 Alabama communities.

2004

19th Annual Convention - November at the Robert Trent Jones Convention Center in Prattville, Alabama. Our annual awards for outstanding achievement in Urban Forestry are given in the following categories: Individual - Business - Civic Organization - Local Government - Education - Alabama Tree City President's Award - and Lifetime Achievement.

Arbor Day Celebration - February 2004

Official Alabama Arbor Day Festivities - Prattville
Annual Tree Planting with the Governor on the capitol grounds in Montgomery with the winners of the National Arbor Day Foundation Poster Contest.

Urban Forestry Events & Educational Workshops

Held a regional Forestry Fair for residents of a new Habitat for Humanity community.

June 2004 - Urban Forestry Workshop - on insects, tree-lined street planning, and GIS technology demo.

Sept 2004 - Brown Bag Luncheon - AUFA presented the "Trees for Your Home" power point followed by Q & A and a tree planting demonstration.

Produced a power point presentation as a companion to the "Trees for Your Home". It is available on a CD for council members and tree committee members to make presentations.

Advertising - AUFA published "No Tree Topping" announcements in the Home

Builders Association of Alabama magazine, Birmingham News, and the Alabama Wildlife Federation magazine.

Alabama Power Foundation/AUFA “Plant a Tree” grant- For the 4th year running, AUFA has worked in partnership with the Alabama Power Foundation to promote the tree planting grants for communities throughout Alabama. Over the past four years the foundation has given over \$241,000 to 265 communities.

In progress: With a grant from Legacy, Inc. we are producing a television Public Service Announcements (PSA’s) for cable and network outlets throughout Alabama.

Tree & Beautification Board Academy – A three-part program designed to empower members of tree committees in their local area.

Public Relations – Tree Talk – Saturday morning Radio segments – Relationship building. No cost. Tape an aspect of tree care that is aired at the same time each week.

ARKANSAS

2004
Annual Conference
Arbor Day Events
Arborist Service Day
Tree City USA, gaining new Tree Cities
New website
New membership brochure
Council sponsored workshops

FLORIDA

Applied for and received three U&CF grants
Provided three regional workshops for FL Dept. of Transportation employees
Published Membership Directory
Sponsored Tim Womick and his Trail of Trees presentations to over 6,000 students
Conducted membership survey to assist Executive Committee in goal setting for the Council
Completed a review and revision to the Council’s Strategic Plan
Updated website
Participated as a co-sponsor of the Annual Conference (approximately 400 attending)
Production and distribution of quarterly newsletters to over 2,500 individuals
Membership drive
Distributed educational posters statewide

KENTUCKY

Fund projects listed in the state strategic plan, which can be found on www.forestry.ky.gov.

LOUISIANA

2004

Attend Louisiana Municipal Association's annual conference (booth, presentation to mayors and council members);

Conducted Building Green Cities Workshop

Provide information and assistance to others

Serve as umbrella organization for other green groups.

MISSISSIPPI

2004

Tree City USA Awards and Training

Green Communities Electronic Newsletter

Resource Assistance: Grants, Technical

Educational Exhibits on Loan

Legal Education Manual

Urban Forestry Educational Kit

Celebration of Trees Awards Program

Youth Arbor Day Poster Contest

Urban Forest Certification Program

Scenic Communities of Mississippi

Ribbons of Green High School Project

Earth Day Releaf and Rhythms Concerts

Annual Urban Forest and Arboriculture Conference

Mayor's Tree Planting Challenge

Trees for the Troops

Educational Workshops

Membership – Regional Chapters

Website

Marketing/Strategic Plans

NORTH CAROLINA

2005

- In Partnership with the North Carolina Association of Nurserymen held a half day workshop at the Green & Growin' Show (5 speakers)
- Partnership with Charlotte Arborists Association for Tree Climbing Championship
- Partnership with NCDFR for Arbor Day Celebration workshop
- "Hero For a Day" Arborist Service Day
- Carolina Canopy Hemlock Preservation Seminar in Asheville
- Partnership with National Arbor Day's "Hazard Trees" and "Trees, People and the Law" workshops
- "Back-To-School Blitz" four-day workshop across the state with Dr. Robert Miller as speaker
- Distributed 2 newsletters to members.

- Two quarterly Executive Committee meetings
- Ongoing work with Snowden and King for event at National Urban Forest Conference in November
- We offered two scholarships to NCUFC members to attend one conference each.
- Contracted with an Executive Secretary to help manage NCUFC activities.
- Continued the Statewide tree evaluations.
- Paid for Executive Committee members to attend national conferences.

2004

- Held an Arborist Service Day Project on October 16 in conjunction with the Charlotte Arborist Association and the ISA Southern Chapter with 70 volunteers.
- Held an Executive Committee retreat at the Montreat Conference Center on November 5 and 6 to plan for 2005.
- Held 4 quarterly Executive Committee meetings.
- With the assistance of Snowden and King, performed a membership survey to learn how we can better serve our members. We received a total of 75 responses.
- Held a "Marketing 101" workshop in Greensboro on March 19.
- Held an I-40 Blitz the week of June 21 in Wilmington, Raleigh, Greensboro, Hickory with Asheville, with Mark Duntemann of Natural Path Forestry to talk about Managing Community Trees. A total of 173 people attended this workshop series.
- Held a Carolina Canopy Workshop in Grantsboro on August 18 with Bob Miller speaking on "Realities of Construction Damage and Hazard Trees".
- In Partnership with the North Carolina Association of Nurserymen held a half day workshop on January 15. Speakers included Todd Lasseigne, Assistant Director of the JC Raulston Arboretum; Tom Ranney, Professor of the Department of Horticulture Science at NC State University and Bruce Fraedrich of Bartlett Tree Research Labs. We averaged about 100 people per workshop.
- Distributed 4 newsletters to members.
- We offered two scholarships to NCUFC members to attend one conference each.
- Partnered with Arbor Jet on a 2 day workshop on November 3 and 4 at Biltmore Estates in Asheville on the pests of the Hemlock.
- Hired a Marketing Consultant to help promote NCUFC.
- Contracted with an Executive Secretary to help manage NCUFC activities.
- Continued the Statewide tree evaluations.
- Paid for Executive Committee members to attend national conferences.
- Produced a clear window cling, a new promotional product for the Council. The window cling displayed "Trees are Good" and the Council website address.
- Partnered with the NC Division of Forest Resources for a Grant-Writing Workshop which took place October 11-15, 2004. The speaker, Nancy Stairs, traveled to Wilmington, Rocky Mount, Southern Pines, Winston-Salem and Asheville. A total of 89 people attended this workshop series.
- Along with the Charlotte Arborists Association and the Southern Chapter of the International Society of Arboriculture, the NC Urban Forest Council produced a workshop called "PLANting

for Our Future: Young Tree Care.” The workshop on February 6, 2004, was attended by 90 people.

Took part in NC State University’s Department of Forestry’s Urban Forestry Curriculum Workshop on May 27, 2004. The NC Urban Forest Council participated in the discussion and also offered educational material to the attendees.

OKLAHOMA

Anti-topping campaign
Arbor Day at the Capitol
Building with Trees Conference
Legislative appropriation push

SOUTH CAROLINA

2003

Golden Acorn Awards
Annual Conference
Quarterly Newsletter
Website
Myerscough Scholarship Program
Teacher’s Workshop on Forestry

2004

Annual Conference with SC American Planners Association
Golden Acorn Awards
Quarterly Newsletter
Redesigned Website
Membership Drive
Heritage Trees Program
Arbor Day Poster Contest
Myerscough Scholarship Program
Teacher’s Workshop on Forestry

TENNESSEE

2003

Board Planning Retreat held at Montgomery Bell State Park
Created Action Plan
Town Hall/Board Meetings in Nashville, Sparta, Pulaski
Annual Conference, Trade Show, Tree Climb and ISA Certification Exams held in Chattanooga
Revised web site
Appointed Parliamentarian; Created Rules and Public Relations Committee
Direct Mail Marketing of new Membership/ReLeaf brochure
Updated and adopted bylaws revision

Power Point UF Awards Presentation
Established Executive Committee Conference Calls
Developed standard In-Kind Contribution forms for delivery by e-mail
Board members attended National Urban Forestry Conference in San Antonio
Executive Director presented at National Conference
Executive Director testified to the US House Appropriations Committee
Reviewed the Urban & Community Forestry grants proposals

2004

Annual Board Retreat/Planning Session at Fall Creek Falls State Park
(Held first new board orientation at retreat)
Town Hall/Board meetings in TSU Nashville, UT Knoxville, McMinnville, Dickson Renaissance Center
Held Conference, Trade Show, Silent Auction ISA Certification exams in Franklin
Held Annual Tree Climbing Championship in Nashville- Ellington
(New equipment trailer, educational signs and scoreboard)
Presented Awards of Excellence, Arboretum Certifications, Landmark & Historic Trees
(Developed Heritage Tree designation)
Developed Policy and Procedures Manual
Adopted our first chapter, West TN Chapter, and updated bylaws to reflect chapters
Proposed Urban Forestry curriculum for UT Knoxville
Directors attended Southern State Forestry Councils Cooperative Workshop in Atlanta
Represented at Week In Washington Community Forestry Issue Workshop
Reviewed the Urban & Community Forestry grants proposals
Developed Tool Boxes for professional development and distributed regionally
Developed *Notable Trees of Tennessee* Traveling Educational Photography Exhibit
Revised web site and developed Historical Information

Survey results compiled June 30, 2005
Mary Leverette, Executive Coordinator, SCUCFC